

HOPE COMMUNITY CHRISTIAN ACADEMY  
SERVING CHRIST, EDUCATING CHILDREN, EMPOWERING FAMILIES

School Board Meeting - March 27th, 2023 5:45 PM

**Attendance**

Toby Roderick

Maggie Reed

Aaron Hamstra

Tia Swanemyr

Stacy Puls

Richard Westbrook

Dorothy Williams

**Call to order at 5:55PM**

Opening prayer - Tobey

**Constitution of by law updates**

1. Statement of faith. Adding the one line into Article V Section 2 - Statement of Faith. The change was voted and approved on March 14th. **Dorothy Motions to add " God beautifully and wonderfully created each person as either male or female, according to his likeness. God created the institution of marriage as a union between man and woman." to update the statement of faith within the bylaws. Maggie seconds. No discussion. All in favor. Motion passes.**
2. Amendment to article XI section 1 and 2.  
**Dorothy motions to add " Board officers will be elected to a one year." to article XI section 1 subsection D, Aaron seconds. All in favor. Motion passes.**
3. Amendment article XI section 2 subsection B.  
**Maggie Motions Article XI Section 2 Subsection B, to be replaced with "A vote will be held during an executive session immediately following the general elections at the June board meeting. All board members will**

have an equal vote.” Richard seconds, No discussion. All in favor.  
Motion Passes.

4. Article XI Section 3 Subsection 5  
Stacey motions to change “executive meeting” to “executive session”  
under article XI section 3 subsection 5. Aaron seconds. All in favor.  
Motion passes.
  
5. Article X Section 5 Subsection D  
Stacey Motions, Article X Section 5 Subsection D, will be replaced with  
“Any board member may vacate his position at any time should he feel  
that he is no longer able to fulfill his responsibilities as he ought.  
Should this occur, the vacant position will be filled as soon as it is  
reasonably possible, in accordance with the selection process, Article X  
Section 3.” Dorothy seconds. All in favor. Motion Passes
  
6. Article X Section 5 Subsection J  
Stacey motions to change article X section 5 subsection J to say “in any  
decision involving a board member of a given member the vote of the  
given board member will not be considered for the purpose of rendering  
a decision.” Maggie seconds. All in favor. Motion Passes.
  
7. Article X section 5  
Dorothy motions the removal of subsections D, F, and G, in Article X  
section 5. Richard seconds. All in favor, Motion passes.
  
8. Article XI section 4- Dismissal of an officer  
Maggie motions to change Article XI Section 4 to
  - a. The board will only receive (i.e. formally address) a formal  
accusation against an officer in writing. Because of what the Lord  
taught in Matthew 18:15-17, anyone bringing a charge against an  
officer will be strongly encouraged to approach the member personally.  
If he elects not to do so, the officer accused of fault or failure will be  
informed of the identity of the one bringing the charge against him, so  
that he might seek to reconcile with that individual, as commanded by  
the Lord in Matthew 5:23-24.

b. The charge will be formally addressed (investigated and discussed as necessary) in an executive session. If the accusation is not legitimate, the matter will not be investigated further, and the plaintiff will be informed of the board's judgment in the matter. If the charge is deemed to be legitimate, the board will take steps which may be necessary, which may include removing the offending officer.

c. An officer may also be removed from the board should it become evident through his words or actions that he no longer supports the general direction or purposes of HCCA and so has become a divisive influence among HCCA's leadership (Titus 3:9-11).

d. An officer may be asked by the board to vacate his office if, after due and responsible investigation and deliberation (which includes opportunities for the officer in question to offer a defense of his actions), he is found to be unwilling or unable to meet the additional responsibilities attached to that office. If he willingly complies, another will be appointed to take his place in that office in accordance with Article XI, Section 2, officer selection process.

e. An officer asked by the board to vacate his office but who refuses to do so willingly, may be removed from not only his office but also from the board itself, since his refusal to accept correction may render him unqualified to serve not only as an officer but also as a board member.

f. Any officer who willingly vacates his office will not be removed from the board itself unless there are other reasons to warrant such a removal.

g. In any decisions involving the board officer status of a given member, the vote of the given board officer will not be considered for the purpose of rendering a decision.

Richard seconds. All in favor. Motion passes.

Meeting adjourned at 7:07PM

Closing Prayer Aaron