

Hope Community Christian Academy

Serving Christ, education children, empowering families

School Board Meeting Minutes

July 12, 2022

Attendees:

Toby Roderick
Maggie Reed (via zoom)
Stacey Puls (via zoom)
Tia Swanemyr
Aaron Hamstra
Dorothy Williams
Becky Connell
Hillary Pargin
Yvonne Chapman

Call to order: 5:05 pm

Opening Prayer: Aaron Hamstra

1. Approval of agenda: Tia moved to approve agenda, Aaron second, and motion passed.
2. Public Comment: None
3. June Minutes: Correction was found, add owl to section 6 B. Aaron moved to accept minutes with corrections, Dorothy second, and motion was passed.
4. Treasurer's Report:
Current bank balance is: \$309, 886.15
Dorothy moved to accept report, Tia second, and motion passed.
5. Yvonne Update:
 - a. Staffing Update: We have an application for the middle school science teacher position. We will start doing interviews next week. We have not gotten any applications for the math position yet.
 - b. Enrollment update: We are adding a few more families; need to adjust budget accordingly
 - c. Jennifer Brann will be adding Wednesday to her work week, putting her at three days. The budget will need to be adjusted accordingly.
 - d. Yvonne suggested opening leading morning worship time to families of the school. Possibly offering a small stipend or a deduction in their tuition as compensation.
 - e. Discussion was had on the idea of having two sixth grade classes.

- f. Yvonne brought up the idea of hiring non-licensed teachers Yvonne states that a retired teacher has shown interest in teaching at the school but would not like to go through the license process again. There was discussion regarding this, then discussion on if this would impact us getting accredited. Hillary pointed out that it would not change that since we don't have a high school. Discussion then followed about the accreditation process. Tia then made a motion to approve a letter be sent to parents about the discussion and hiring of non-certified teachers. Aaron seconds and the motion passed.
 - g. Yvonne suggested the pay increase to \$100 a day for substitutes. Stated that all substitutes need to be CPR certified and suggested we offer a one day training for anyone interested.
 - h. Discussion was had on extending Wednesday release time from 2pm to 3pm. Tia moved to approve the standard end of time on Wednesday for 3-8th grade to be 3pm. Dorothy seconds and the motion passed.
 - i. Yvonne discusses the current policy for sick days for teachers, suggest a possible sick bank, teacher being able to merge sick days and vacation days. Discussion followed and it was decided to have more discussion at a later time.
 - j. Yvonne showed the results from the latest school survey, discussion followed. Eagle explorer days will stay as is for now, but a new parent team will create ideas for what to do for those days. Social service activities will still have two all school activities, one in the fall and one in the spring but the other two will be smaller groups. Field trips will be determined by the teacher and done per class.
 - k. Co-Teacher workshops are coming up, one for new families on August 18th and one for all families on August 22nd. There will be a fun ice cream social following the August 18th workshop in the park for all families.
 - l. Yvonne discussed security needs for the school with ideas for how to get training for the teachers.
 - m. Yvonne discussed air conditioners for each classroom, some teachers have them already and it was decided to ask for donations from families for the classrooms that do not have a/cs.
 - n. Yvonne discussed an upcoming training in Kansas City, August 8th – 11th on how to develop funding and find donors. There is a spot for one other person, discussion was had on who could possibly go with her.
 - o. Yvonne discussed things regarding a possible new building in the future. It was suggested we form a committee to look more into this.
6. Dorothy, library update: Wednesday 10am is kid's art class. July 30 is an end of summer party with water slide. The library has free passes available for the Power House.
7. Other business:
- a. Toby asked questions regarding committees, it was suggested that the 7th graders plan the graduation ceremony for the 8th graders. It was also suggested that committee leaders come once or twice a year to give an update on their team.

- b. Dorothy suggested that the website could use some updating. Tia volunteered to get with Jenn to work on that. It was shared that Judy Bundy has given a donation of \$15,000 to the school.
 - c. Discussion on adding an addition to the by-laws direction on what to do if a board member leaves the board before the end of their term. Toby will work on this.
8. Things to pray about:
- a. Our Government
 - b. Our Building
 - c. Unity
 - d. Staffing needs for upcoming school year
9. Closing Prayer: Hillary

Meeting was adjourned at 6:52 pm